Some links in the document may require logging on to the "members only" section of the website. Enter your member number (less initials UK) and your password when prompted to do so. Click on the link then press Control and left click to open the link.

The Mid Month Memo (MMM) aims to communicate pointers to, or reminders of, information shown in more detail elsewhere. The ‘MMM’ is intended to replace numerous emails from IPA HQ on individual matters throughout the course of a month.

Presidents Blog

Now before you all start shouting "fix" "fix" . I have spoken before here about our IPA lottery. Of course, you do have to be in it to win it and I have been in it from the start. I’m very pleased to have just found out that, having been in it, I did in fact win it this month with the first prize of £100. As Helen and I are just about to depart on a cruise, that will come in very handy I’m sure.

So if you’re not a member of the lottery remember there is the monthly draw, together with the annual opportunity to apply for funding to develop a skill or interest. Tickets are only a pound. You can contact any of our helpful and friendly staff at Section UK HQ, who will put you right to get your name in the draw ready for Christmas.

So apart from winning the lottery, earlier this week I went over to see the Chief Constable of Warwickshire, Martin Jelley QPM, to explore how the IPA can best complement his officer and staff well-being programs. We had a productive meeting, with a new member recruited and the opportunity to work to raise the profile of the IPA opportunities in the force. Thank you to VP Martin Turner for joining me.

Last weekend I spent the day over at Section UK HQ, where VP Sean Hannigan had planned The Crafty Copper weekend. There were some terrific displays, which I know have been reported elsewhere. It would’ve been great to see a few more faces. I know Sean intends to repeat it next year. A really interesting day and I would encourage you all to attend.
Now the other week, I found myself in London for a work event and was delighted to be able to catch a later train, which allowed me to partly attend the Ceremony of the Keys at the Tower of London. I know I have previously spoken about this tremendous opportunity for IPA members, but it doesn’t hurt to remind everyone. An excellent evening. I met Andy Sullivan and his gang from Cambridgeshire, and I know there was a large contingent from Essex. Everyone seemed to have a very pleasant evening, particularly in the Yeoman Warders bar. My thanks to Yeoman Warder, Dan Benson, for delivering what was, as always, a really fun, interesting and informative tour.

I’ve also spent a couple of days over at HQ, firstly with our friendly and helpful staff, to make sure everything is running smoothly. Also to oversee the installation of a fantastic new display cabinet, as part of our strategy for keeping on top of Section UK HQ, to ensure it remains well maintained and cared for and fit for business.

Well I really don’t have time for much else today. As I said I’m busy packing and off for a few weeks in the Sun - all being well. So, I look forward to seeing as many of you as possible on the run-up to Christmas. I know I have various dates to attend functions in my diary, which I’m looking forward to. In the meantime, thank you for your continued support.

In friendship

Clive
IPA Friendship Week in Spain – David King, 11 Region, Surrey Branch

Section UK were very well represented at the 30th Anniversary of the Navarra Region IPA (1989-2019) friendship week from 25th August to 1st September.

11 Section UK members attended the friendship week, which consisted of 7 from 3 Region, Neil and Jan Baldwin (Rochdale), David and Joyce Tetlow and Vincent and Maureen Gilliband (Bolton) and Vivien Mason (Liverpool).

9 Region were represented by Brian and Marta Adamson (London North) and 11 Region David and Caroline King (Surrey)

Also attending were members from Germany (2), Belgium (1), Canada (1) and USA (8). There were various members from the local Spanish and National members in attendance. We were met at Bilbao Airport and transferred to Pamplona by Navarra Region IPA members.

Our Accommodation for the friendship week was the superb NH Hotel, Pamplona.

On Sunday we were all invited to the official opening ceremony and welcome cocktail dinner. We once again were presented with more welcoming gifts. The Cocktail dinner provided the opportunity to meet up with everyone else attending the friendship week. The wine and food flowed freely, which indeed was the start of some wonderful food and wine experiences for everyone on the tour.

Jesus Martin and the Navarra IPA had arranged a truly magnificent programme for us to enjoy. On the tour we were very privileged to gain access to some places the public are not allowed access. We were taken and shown so much of the wonderful Navarra Region, which is truly an amazing area to visit, full of history and wonderful culture. It also one of the main routes for the Camino de Santiago Pilgrims walk, which so many people from all over the world visit. Navarra region is such a diverse area, from historical towns to mountain regions in the Pyrenees and even a desert type nature reserve at Bardenas Reales Natural Park. The area in Bardenas resembles the desert in Arizona in the USA, really quite amazing.

On Monday at 9am we boarded our coach as we were to do so every day. We were accompanied by Jesus Martin and his lovely daughter Judith, along with another Navarra IPA members daughter, Aloha, who acted as our interpreters for the tour.

On Saturday, those members who arrived early were all invited to a special presentation ceremony of membership certificates to Navarra Region Members. We were also presented with some welcome gifts marking the occasion. There then followed a wonderful celebratory meal and entertainment. Later in the evening we were taken on a guided tour of Pamplona.

Other Navarra members joined us on various days of the tour. Each day we visited different towns and places of interest in Navarra; far too many to mention individually. We had the first of
our daily tapas with wine around midday. The tapas really were like a full meal with lots of different varieties at each of the places we visited. Needless to say we all got a taste for these tapas or was it the wine!! After tapas we continued visiting the towns and places. We also visited 2 wonderful Bodegas to sample some of the local wine. Around 3pm daily it was time for lunch, again the food and wine were all from the region and places we visited. Lunch lasted 2 hours or more, a great time was had by all. After lunch we continued our tour and then back to our hotel around 7pm in time for dinner at 9.30pm.

In Tudela we were given a guided tour of the local police station and Police Museum. What struck all of us was how proud the local Police and IPA were of their area and all were only too willing to assist us. It was very impressive.

The last night was a gala entertainment evening where gifts were exchanged. On the final evening one of UK members, Joyce Tetlow celebrated her birthday. I am too much of a gentleman to mention how old she is. A wonderful evening was had by all.

This Friendship week truly emphasised everything the IPA is about “FRIENDSHIP”. We all made some wonderful new friends as well as reuniting some old friendships. If you have never been on a friendship week before, you really ought to consider it. As one the UK members Neil Baldwin said it was his first overseas friendship week tour, “when is the next one please”.

A special and warm thank you to Navarra Region IPA and especially Jesus Martin for arranging a wonderful programme for us and for everyone giving up so much time for all of us. It was really a truly amazing experience thank you. At the end of the tour we were all given a wonderful video of everywhere we had visited. A great memento to cherish. A special thank you also to Brian Adamson (GOG) who supplied as usual a lot of photos for the group.
The 64th World Congress has officially closed – new IEB determined

Friday 11th October marked the final working session and closing of the 64th IPA World Congress in Cavtat, Croatia, and the day was filled with presentations, awards, and elections.

The morning started with 13 IPA Sections giving their presentations as part of the agenda of the Congress, and these presentations included a wide variety of topics, ranging from Section updates, successes of previous IPA events, future planned events, as well as current situations in Sections.

After all of the Sections completed their presentations, the Awards Ceremony took place, where 114 Certificates of Merit were given out to the Sections for various different categories, such as the IPA Photo Competition, the Website Awards, Outgoing Presidents, and many more. These awards were presented by various IEB members, and lots of pictures were taken throughout the ceremony!

In the afternoon, after lunch, the long-awaited elections of the International Executive Board took place. Ross Pinkham, President of IPA New Zealand, was appointed as Election Officer for the elections, and the voting was conducted electronically. The board members were elected in a specific order, and the new IEB has now been determined for the term of 2019-2023! The board members elected are as follows:

President: Pierre-Martin Moulin, Switzerland
Secretary General: May-Britt Rinaldo Ronnebro, Sweden
Chairperson External Relations Commission: Einar Guðberg Jónsson, Iceland
Chairperson Professional Commission: Demetris Demetriou, Cyprus
Chairperson Socio-Cultural Commission: Kyriakos Karkalis, Greece
Head Of Administration: Stephen Crockard, UK
Treasurer Finances: Michael Walsh, Ireland
Treasurer Social Affairs: Martin Hoffmann, Austria
Vice president: Kyriakos Karkalis, Greece
Internal Auditor: Nicole Kikcio, Canada
Internal Auditor: Fred Boyd, UK

We would like to congratulate all IEB members elected on this Friday, and we would like to thank Wolfgang Gabrutsch, Romain Miny, Alexey Gankin, and Gal Sharon for their time spent on the board and the invaluable contributions they have made to the IPA, and also to wish them all the best of luck in the future.
Display Cabinet at IPA Section UK HQ

As Clive mentioned in his blog we have now had installed a brand-new display cabinet in the Meeting Room at Section UK HQ.

This shows off some of the beautiful pieces we have been given over the years and also helps to keep them safe.

So why not come and view them for yourself?

Kill two birds with one stone and visit us on Members Day 2019.

Click here for more information.

*****SPECIAL NEW MEMBERSHIP OFFER AVAILABLE

Special Offer - 15 Months Membership for the price of 12!!

Section UK are pleased to offer a special deal for new members joining in the last quarter of 2019.

We currently have an enrolment fee offer of 15 months for the price of 12 months, with effect from 1st October 2019. Next renewal fee of £32 will be taken on or around 7th January 2021. An enrolment fee of £40 will be deducted at the time of enrolment.

Members who take advantage of this special offer will pay their first renewal fee of £32 in January 2021.

2020 is an exciting year for the IPA in the UK and beyond as it is our 70th Anniversary - with numerous iconic events and friendship weeks being held across the Sections. Join now so you can take full advantage of what is on offer!

Gimborn Castle - the IPA's International Conference & Seminar venue have a packed programme of seminars for 2020 and Members can take advantage of a bursary from Section UK to support their attendance there every two years, including new members joining under this scheme.

This offer is a great recruitment tool and we would urge all Regions and Branches to push the offer out far and wide using their Force contacts and social media presence.

Police World Vol 64 No.4 2019 is here!

Police World Vol 64 No. 4 2019 is available to view online now for all members. You can find it on the Home page or in the Members Area. You should have now received your Police World Magazine through your door.

President Clive Wood has written "Keeping You Informed". Of course, as always there are some great feature articles written by our members.

The deadline for material for Vol 65 No. 1 2020 is 1200 hours 22nd November 2019. Please forward to the Editor at mail@neilhallam.com.

Happy reading!
Friendship Week in Ukraine – Gurmit Kaur, 5 Region, Nottinghamshire Branch

It has been over a year since the visitors from Ukraine attended our 65th IPA anniversary; when they brought a contingent of eight members. Their warm and open approach made me want to reciprocate the visit to their country. I therefore, took the opportunity to attend their Friendship week on Monday 16th to 20th September 2019.

My hubby, Ravi and I had an early start in the morning from Manchester airport.

Waiting for us at Boryspil, Kyiv airport was Oleksandr Baydala (their IPA chair). During the week we had the pleasure of meeting 23 other IPA members who were from Canada, Estonia, Spain and Netherlands. By the time we arrived at our destination, the celebration had already commenced at the Chernigov brewery “Desna.” Having had a very early start we decided to go straight to the hotel and rest.

The following day, we took the opportunity for a photoshoot with a beautiful view of their iconic St Catherine’s church.

The rest of the day, we spent learning about their policing practices. It started with a formal presentation from their head of police Eduard Alokhin (who had attended our anniversary last year). The day was well organised, with a tour of the various areas of policing, from the control room, school engagement, to public order and use of firearms.

As Ravi, does not drink, he decided to test out their procedures of someone who is unfit through drink, using the drunk stimulant glasses. I even got a chance to ‘assault’ him with a flexible truncheon!

The final day was spent, taking part in a guided tour of the historic city, meeting the Mayor of the city and a visit to the local school, where they had an educational history museum. Much to my surprise, there was a corner dedicated to the IPA and amongst the set of photos were photos of their visit to our IPA anniversary.
The evening concluded, in a lovely tranquil venue, where officers would retreat with their families during their time of work. We thoroughly enjoyed their hospitality of a superb buffet and lots of drinking and dancing!

On day three, we had a 6.30 am start to our extreme excursion to Pripyat, for our guided tour of the ‘City-ghost Chernobyl.’ It was 30 years ago when the nuclear disaster occurred, killing 30 people in the explosion and thousands dying of radiation sickness. During the excursion, I had a flashback to when I met children from Chernobyl at Epperstone Police Training School, in Nottingham, back in the late 1980’s.

The evening concluded with a formal meal, entertainment at a local restaurant and exchange of gifts, where I presented our first Nott’s IPA pennant to Oleksandr (the Ukraine IPA chair).
ACME Whistles are back in stock

Due to popular demand we have ACME whistles back in stock, with presentation boxes.

The Authentic British Police Whistle bears the IPA Logo and IPA Section UK lettering. 8cm x 1.5cm. £10.00 each inc. p&p or £13 with the presentation box inc. p&p.

A genuine replica of those that have been supplied to the London “Bobby” and most English Police Forces for over 130 years as introduced to Scotland Yard in 1870 by the late Joseph Hudson, founder of the firm that has continued to specialise in whistles of all kinds ever since.

For details on how to order please click here.

Gold Award for Section UK Website

At the recent World Congress meeting held in Croatia, Section UK were once again awarded with a Gold Certificate for their website.

The Certificate was presented at the Gala evening by Vice President Gal Sharon where twenty-five Sections received such awards.

Clive Wood who collected the certificate on behalf of the Section said the following:

"It was my great pleasure, whilst at World Congress, to accept a number of certificates on behalf of either the Section, or individuals who have assisted the International team over the last four years.

Certificates of Merit awarded for their contribution to the Professional Commission were accepted on behalf of Vice President Yvonne McGregor, Vice President Sean Hannigan, Immediate Past President Mick Luke, Rob Stenhouse, and Steve Hunt. Thank you to all.

The UK was also awarded a Recognition Certificate for the delivery of Young Police Officers Seminar, so again thank you Vice President Yvonne McGregor and finally the UK was awarded a Gold website award."
Gimborn Conversations – 2019 – Alistair Anderson, 3 Region, North East England Branch

Around June 2019, I received a message on the WhatsApp group for the Section UK Young Members Forum (YMF) asking if anyone would be willing to attend the 2019 Gimborn Talks in Germany. I was very excited with the prospect, so I happily put my name forward. Given that I only joined the IPA in March 2019 and had only attended one national YMF meeting, I didn’t at all expect to receive a confirmation of my attendance! I could barely keep my excitement throughout the months that followed.

On the day, I travelled down from Newcastle to Selby and met with IPA UK Region 3 Chairman and North Yorkshire Police Inspector David Hunter who took me to Leeds Bradford Airport. I had to, at that point, confess that not only had I never flown before, I’d never been abroad either! After going through the rigorous security procedures and stopping off for a pint of ‘Dutch Courage’, we got on our flight; destined for Dusseldorf.

I expected to be completely terrified throughout the flight, but I thoroughly enjoyed it. Never had I seen the sights I saw, except on Google Maps! Meanwhile David was quite happily snoring on the seat next to me.

Once we landed in Dusseldorf, we were picked up by the official IBZ bus and taken to Gimborn Castle. I was bewildered by the beauty of this 13th century castle and its surrounding countryside. It was truly an amazing place, and ultimately the pride of the IPA. Once we were settled, we met the other sections in the Turmbar, a cool little bar that was being voluntarily staffed by Danish Police Officer Casper. I engaged with some fantastic people from all over Europe, discussing the various policing and legislative cultures, the rather arduous Brexit, and how Police Staff/Civilians are used in their home forces. It was great hearing stories and chatting with our overseas colleagues, but sure enough, the night eventually drew to a close.

Day 2

In the morning, myself and David met up with IPA UK Vice President and British Transport Police Inspector Martin Turner in the breakfast room.

Once we were in the conference room, official business began. We were given a warm welcome by IPA Sweden President and Swedish Senior Police Officer May-Britt Ronnebro who explained how the talks were going to unfold throughout the day. We split into groups, where ‘seniors’ held a meeting in the castle, and those from the various European YMF equivalents, the ‘juniors’, held a meeting in the conference room.

Once gathered together, we discussed professional corporate identity and the need for a more consistent approach. The creation and use of recruitment videos, presentations, posters that can be shared amongst the various sections, reducing the amateur development of recruitment material and promoting more professional well-designed publications.

We also discussed the development of an IPA mobile application. A joint Beta version of the German, Austrian and Swedish application was demonstrated but it became shortly evident that
investment into a dedicated app was not going to be a priority for the IPA, as the costs to maintain the apps security, compatibility and contents were not proportionate for the usage, which would just duplicate information and features that are already available on IPA websites. It was decided that resources should be put more into developing mobile compatible websites.

Other topics discussed included Europe on Patrol, personal development, the UK Police Educators Group and encouragement to utilise the Zoom Conference function. Section UK also promoted the use of their Headquarters as an alternative training and conference centre in the UK.

A few presentations were made, including from UK, Ireland and German sections. David and Martin gave an update on the progress made by our Young Members Forum, and our friends from Germany made a presentation on their New York project.

At the closure of the talks, both groups came together in the conference room, and we discussed the findings that both groups made.

Following the conclusion of the Gimborn Talks, Swedish IPA President May-Britt invited us to a hike around the countryside.

This was a wonderful, calorie consuming walk. We walked up the valley towards a small outdoor shack, journey and landed ourselves in a small, but very memorable, village pub called Gaststatte Potthoff. You walked in and found a very small bar with limited seating. However, you opened the rear door and found an old fashioned, beautifully kept, single lane wooden bowling alley. We played a few games and had a few drinks!

After our fun at the village pub and engagement with a few locals; we hiked back to Gimborn Castle as the sun was beginning to set.

We enjoyed one more good night in the Turmbar, where some traditional patch and badge swapping took place. I was gifted a Danish winter police hat from Casper, which I’ll happily cherish forever!

Day 3

In the morning, we met for breakfast and made our goodbyes before we set off on our journeys home. Although myself, David, Martin and our friends Ivan Sokolowski and Niku Shams from Sweden had alternative plans for the day.

We arrived at Dusseldorf and met with Michael, an IPA member and German Police Officer, who took us on a sight seeing tour of the city. We visited the promenade, had tours around the breweries, local monuments including the Konigsallee, the Stadterhebungs monument, Marktplatz and many more. We settled to have lunch at a restaurant before setting off for the local police station.

Michael gave us a tour around the police station, and it was interesting to see the differences between a German Police Station and the station I’m based at in the UK. Everyone I met was a Police Officer, everyone was armed, which is considerably different from the UK, where Police Staff (such as me) hold a
where we stopped, and our hosts offered some light refreshments. After a short break we continued our considerable presence and officers don’t routinely carry firearms.

When shown to their control room, in my mind I imagined my home force control room, a large room with a raised deck for the command team, and a sea of contact handlers and radio dispatchers. When the door opened for their control room, one police officer and four computer screens was revealed, I could only imagine how busy that officer must be!

Day 4

The trip home gave me some time to reflect about these amazing few days, and I now truly understand and appreciate the IPA’s motto, Service through Friendship!

Lincolnshire Officers visit Sweden – Colin Haigh, Laura Danby and Sally West, 5 Region, Lincolnshire Branch

Three IPA Lincolnshire Officers, Colin Haigh, Laura Danby and Sally West visited Sweden this year under the International Learning and Development Programme (ILDEP). This is their article on their trip.

On Monday 23rd September 2019 three Lincolnshire officers set out on a five-day trip to Sweden. The excursion was a reciprocal visit to spend time with three Swedish officers who visited Lincolnshire in May 2018.

The Lincolnshire officers were chosen from departments that would maximize the learning opportunities that the trip would provide. Colin Haigh is a member of the Wellbeing team and was keen to understand how the Swedish police cater for psychological trauma, the physical health of their officers and general Wellbeing. Sally West is a neighborhood officer and wanted to compare the Swedish community policing model to the UK equivalent. Laura Jones is a detective working in public protection and was interested in what legislation and resources our Swedish colleagues use to safeguard the most vulnerable.

The Lincolnshire officers were billeted with two of the Swedish IPA members who visited Lincolnshire in 2018 miles apart) there would be plenty of opportunities to experience policing in both cities, each with their own challenges.

The trip got off to an exciting start when the Lincolnshire contingent was met at Copenhagen airport by Danish and Swedish colleagues. It was then a short car journey across Öresund Bridge to Sweden where lunch consisted of traditional Swedish meatballs.
and were based in the Lund area. Because the urban conurbations of Lund and Malmo are nearby (only 10
consisted of a comprehensive briefing of the structure of the Swedish police and how local teams were organised. A tour of the station, including the custody suite and an explanation of how prisoners are processed, followed by an inspection of the fleet. The Lincs officers then observed their Swedish colleagues as they honed their shooting skills on a local range in preparation for a national shooting competition.

Over the following days the Lincs officers spent time with teams involved in gang initiatives (Malmo had suffered several organised crime related shootings recently) and were briefed on the use of CCTV and body worn video (BWV).

The next morning was spent visiting a joint social services and police public protection unit and the officers managed to squeeze a visit into Lund Cathedral before spending time with officers involved in community and response policing. Swedish officers have an enviable amount of technology at their disposal and the Lincs officers were most impressed by the MPFM app. The app is available on officer’s job issued phones and is used to read vehicle registration plates. The app can link associates to that driver and help complete an intelligence picture. Vehicle checks were completed in seconds as opposed to the minutes it would take in Lincs. After spending some time conducting traffic checks, the Lincolnshire officers attended several incidents with Swedish colleagues, but may have been more of a hindrance, as they spent most of their time explaining why UK officers were patrolling the cities of Lund and Malmo!

The officers were then taken to Lund police station where a full timetable of events and activities began. Monday afternoon whilst on patrol the Lincolnshire officers were introduced to members of the Ordningsvakt. The Ordningsvakt are security guards, but they wear uniforms very similar to the police and carry personal safety equipment, such as handcuffs and batons. The Ordningsvakt can be found in most municipal areas and are privately funded; some pubs even used Ordningsvakt officers as door security. The Ordningsvakt often provide a uniform presence in areas that the police are unable to patrol, and they have a very productive relationship with the police.

Visits were also arranged to the south area police HQ where the control room is based and the newly opened police academy in Malmo, a building that is owned and operated by a University and where students attend for two years (without pay) while they complete their basic training. A briefing on radio technology and a visit to the shooting range then followed, before the officers spent a few hours in the city of Malmo.

The Lincs officers then sat in on a late turn briefing. The briefing utilised an impressive use of technology in order to video brief teams from all over the city of Lund. As well as the briefing at the start of the shift, a similar format follows at the end of the day in order for officers to decompress and discuss traumatic incidents, at which point they can be signposted to help and support.

Although the Swedish police do not operate the TRiM (Trauma
Risk Management) model, like many UK forces, they do have a less formal peer driven system.

Before the officers set off for home, they managed to squeeze a trip into the aviation unit and met the flight crew. Swedish helicopters are piloted by sworn police officers, who are selected following a rigorous and competitive selection process.

There are many similarities between the Swedish and UK police. Both countries governments have recently acknowledged that they are understaffed and announced large recruitment drives (Sweden will increase its establishment by 10k officers, a 50% increase, over the next three years). Both forces are focusing on Wellbeing initiatives and working to change the macho culture of the police, that prevents some people asking for help. Both forces are investing heavily in technology and are embracing an evidence-based approach.

The main differences can be found in the Swedish approach to the use of force and in their approach to public surveillance. UK officers rely more on communication as a tactical option and more UK officers carry TASER. In Sweden officers are issued with a conventional firearm and only specialist units carry TASER. There are also some stark contrasts in relation to the use of CCTV. Swedish police must provide evidence of a problem before CCTV can be installed in public areas. In the UK we take a more pre-emptive approach and install CCTV to prevent issues. Another anomaly is that in Sweden there is little regulation or authority required in order to install covert cameras, in fact the polar opposite of the UK approach to camera use. Swedish officers make good use of BWV and can live stream footage to mobile phones or screens in the control room.

It was also noticeable that core functions such as response and community roles can retain experienced officers. Officers with over 20 years’ experience of response policing is not unusual and this may be due to, the Swedish police can only retire with a full pension when they are 67 years old.

The Lincolnshire officers had a rewarding, albeit exhausting week and the hospitality of their Swedish hosts was outstanding. Nothing was too much trouble and every minute of the week was filled with an activity, a tour or a patrol. The language skills of the Swedes is quite phenomenal and during the five days the Lincs officers did not meet a single person who didn’t speak perfect English, including a class full of five year olds at Lund Cathedral!

If you would like more information on ILDEP please click here
Travel to Slovenia and Germany – Chris Heathcote, 11 Region, London South Branch

Back in September 2019, I submitted two travel forms to Section UK HQ, one to Slovenia and one to Germany.

On 17th October 2019 my partner, Sarah, and I landed in Slovenia. IPA member Marjan Prah-Podborski, Vice-President of the Section and retired detective, very kindly met us at Ljubljana airport and took us on a driving tour around the capital and then ensured that we were settled into our hotel.

After that, they treated us to a delicious and hearty traditional Slovenian lunch of sausages and buckwheat, with local beer and gave us plenty of advice and information about other activities that we could do in our time in Slovenia.

We took him up on the suggestion of walking the Vintgar gorge, which was stunningly beautiful.

Finally, Marjan really helped us out and went above and beyond what we could have expected, driving us from Ljubljana to Bled, in the north west of the country, showing us the lake, helping us claim our hire car and settling us into our hotel there. It was a brilliant start to five fantastic days in Slovenia, where we later hiked in the Triglavski National Park and visited the Skocjan caves and Soca Valley.

We are so grateful to IPA Slovenia and Marjan in particular. If I had known beforehand, I would have taken up Marjan’s offer of staying in the IPA Slovenia guesthouse in Ljubljana.

On 22nd October we travelled to Germany. In Baden-Wurttemberg, an IPA member from the Rastatt & Baden-Baden branch, and almost retired traffic officer, Tom Eck, had already been helping us to find campsites in the Black Forest.

L-R Chris Heathcote, Station Inspector, Marjan Prah-Podborski, Sarah, Station Sergeant, Mihael Burilov.

The next morning we met him and also his IPA Slovenia colleague, Mihael Burilov, at their office and they took us on a tour of one of the city’s police stations, introducing us to two more colleagues who were supervising officers from the response and patrol team and showing us the police vehicles and prisoner cells.

Chris and Tom Eck
We met him on our first morning in Germany, and knowing our love of hiking, he took us walking above the city of Baden-Baden to the Hohenbaden castle ruins and the Battert rocks, which, once the fog had cleared, afforded some brilliant views.

Amazingly, they let us fire a few live rounds on the range using their standard Heckler & Koch service pistol. Sarah put me to shame by totally out-gunning me on the target practice, despite never having fired a weapon before.

After that Tom put his local knowledge to good use and took us on a walking tour of the city centre of Baden-Baden. He gave us many ideas of where we should visit there and in the Black Forest, where we were taking our camper van next. At his suggestion we drove along the Black Forest Highway for stunning autumn scenery and climbed Mount Feldberg, the highest in the region.

I really would recommend that more IPA members and Police colleagues more generally should make contact with our colleagues overseas and enjoy the tremendous opportunities that exist to meet and socialise with them.

Marjan and Tom - thank you so much for your wonderful and warm welcomes to your countries. I have offered to reciprocate, for them to come and visit me in London and the UK too.

Ireland Mass Casualty Seminar – Chris Duncombe, 9 Region, BTP Branch

In October I went to Dublin for a seminar on First Response to a Mass Casualty Incident organised by the Irish branch of the International Police Association. It looked at how operations and challenges involved with them and ways to enhance our response.

Day 0 - I arrived into Dublin in the early afternoon and was picked up by Chris Cahill, the event organiser, and taken to the IPA House in North Dublin. Once there I got talking to the other international delegates over a beer or three. As often happens in Ireland, walking back from the Bar after dinner we accidentally ended up in another Bar until 1am.

Day 1 - After breakfast, we were taken to the training facility near Pheonix Park, operated by Civil Defence Ireland with an extensive urban training facility.

The first topic delivered by guest Speaker, Chris from the BTP Firearms unit, was about CT operations in the UK. Following on, the Garda Special Tactics Operations Command (STOC), gave a talk on their armed capability. Every detective in the Garda has a sidearm, regardless of role!

Within the past few years they have rolled out additional armed capability within Dublin, bridging the gap between the unarmed/sidearm officers and their CT-SFO’s. There is a lot of experience and skill in the unit and they are hungry for learning. Their ‘routine’ jobs, dealing with dissident terrorism & violence, was anything but in my eyes.

The last input of the day was from one of their lead national negotiators, talking through how they respond to armed sieges, kidnappings and other high-risk situations.

Day 2 - We opened with a talk on public order incidents. It’s bread & butter in the UK, and it was interesting to see how Garda learning had progressed. I had gone into the course expecting a heavy CT focus, but it was good to focus on how mass casualty events can occur elsewhere. This led onto the continuing medical response to such incidents, with METHANE & JESIP being introduced across Ireland.

The Armed Support Unit visited briefly to show off their capabilities and after lunch we had a visit from the Garda air support unit.
One of the guest speakers was a Sgt on the unit and arranged for them to land at the training venue for a talk about the helicopter and its use. Very cool.

Following on from this the Special Detective Unit spoke about their role in CT operations. We learnt about the terrorism threat level in Ireland and the actions they take. A massive eye opener again and some real insight into the threats we face in the UK.

Day 3 - We started with a trip to the Dublin Metropolitan Region Communications Centre, then onto the Dublin Regional HQ to meet assistant commissioner Leahy, for an overview on strategic response to mass casualty events. From a front-line supervisor’s point of view, it was also interesting to see the type of things that would be going on at the top end, and how my role would fit into the big picture. After that was a trip to Kevin St. Station, where they had a great IPA collection in the main foyer.

We later had a talk from a retired PSNI officer about his PTSD experience. I took away a few key points regarding how trigger events can crop up at unexpected times and how it is important to take time to process one’s experiences. Later in the afternoon we had a tour of the Teeling Whiskey distillery with a couple of samples to wash it down. Lastly was a visit to the Garda Memorial Gardens at Dublin Castle. Several of the Garda had friends, family or acquaintances listed on the memorial and there were many stories of incredible heroism.

Day 4 - The day started with a talk from one of the Garda officers regarding epileptic seizures and how they could be misinterpreted as aggressive actions. Everyone in the room learnt something from it, I have started showing that presentation to my own team back in London.

Following on the ERU visited to talk about their integration of medics onto units. Working in partnership with the Irish Ambulance Services, they have integrated highly trained medics into their high risk operations. They talked us through some initial life saving interventions to major trauma and haemorrhage control, with some practical exercises. Civil Defence Ireland broke out their drones to demonstrate their search and rescue capabilities. The challenges, and benefits, of their drones were discussed – they have a real wealth of knowledge in their operations in policing environments. Lastly what would a visit to Dublin be without a tour of the Guinness brewery.

Day 5 - Alas the week came to a close all to quickly. We began the day with a trip to Garda HQ in dress uniforms for pictures and a meeting with Assistant Commissioner McPartlin. A few confused faces from people at HQ to see the wide range of uniforms knocking about...

The course was fantastic, I learnt a huge amount that goes straight back into my day job. I have huge respect for my Garda colleagues, the stuff they deal with day to day rivals anything we get in London.
Arthur Troop Scholarship 2021

The 2020 ATS awardees were announced at the World Congress in Croatia 2019. Congratulations to the successful winners of the Arthur Troop Scholarship.

The Arthur Troop Scholarship (ATS) 2021 is now open for applications from IPA members worldwide. Arthur Troop Scholarships are awarded annually, and preferably at least one will be granted to each continent in which we have member sections – Africa, America, Asia, Australasia and Europe.

Each scholarship consists of a bursary of up to 2500 €, to be used for a seminar at the International Conference Centre IBZ Schloss Gimborn, or at a comparable institution.

Applicants must have been an IPA member for at least 3 years before applying, and the scholarship must be taken between 1 January and 31 December of the year following the awarding of the scholarship.

Arthur Troop Scholarships may be awarded to any IPA member active in a law enforcement role but are predominantly targeted at our younger members. Applicants are required to submit the ATS Application Form setting out their reasons to support their selection.

Applications must be processed through the below electronic link: https://forms.gle/ATS Online Application Form

The International Administration Centre (IAC) will contact the relevant national sections for confirmation of IPA membership of the applicants after receiving the electronic applications.

The Chairperson of the Professional Commission (PC) will thereafter process the applications. After the assessment of the PC and the decision of the IEB, awardees for 2021 will be announced during the IPA World Congress in Spain in October 2020.

The Arthur Troop Scholarship Application Form will also be uploaded onto the international website at www.ipa-international.org

The deadline for applications for the awards for 2021 is 31 March 2020.
News

Barrhead Travel Offers

Barrhead Travel are offering members their latest offers for this week.

For more information and how to book your next great holiday click here

Here you can also find their latest and best airfares.

Police Oracle Subscription Offer for IPA Members

Get access to exclusive news and features from a policing perspective. With 50 articles a week, covering all facets of law enforcement, stay informed on the latest issues facing the community. From an independently run, award winning, editorial team.

The Police Oracle are offering IPA Members a reduced yearly subscription.

They are offering members a £20 yearly subscription, which is normally £29.

For all the information click here

Gimborn Seminar programme 2020

Dear Friends of Gimborn Castle,

Ladies, Gentlemen,

We are excited to share with you our new seminar programme 2020. We offer 3-days and 5-days seminars that cover a wide range of police related seminars, including main current social issues.

Feel free to download the new program from our homepage


You can register either online on www.ibz-gimborn.de/seminaronlinebuchen.html or send an email to info@ibz-gimborn.de.

For any further question feel free to contact us.

We look forward to your visit!

Kindest regards,

René Kauffmann
Members Day Sunday 15 December 2019

Section UK IPA are very pleased to announce their annual Members Day to be held at IPA HQ – Section UK.

The following comment was made by a member on Members Day 2017:

“**It was a fantastic opportunity to meet up with friends from all over Section UK IPA. The day started with a light buffet lunch served while members and guests were treated to an excellent display of archives carefully arranged by Phillip and Vivian Powell. The archives covered a wide timeline of Arthur Troops life and achievements showing the wide effect he had across the world of Policing and Friendship.**”

Just one comment made during Members Day 2018

“I travelled a distance to be here to celebrate Arthurs birthday and it was a fantastic chance to see Fox Road and meet new friends. I had a great day out and I brought branch members who had heard of Fox Road but never been to see the Archive.”

Members day has become a feature and firm favourite of the IPA calendar and 2019 will be no different.

Start times will be as in past years with opportunities to record Member IPA history by audio- and audio-visual recording.

1000 Doors Open with opportunity to see the IPA Archives and see how we are digitizing them

1200 Toast to Arthur Troop and his Spoken word

1230 Buffet lunch

1330 Presentations including the reprint of Service Through Friendship and launch of the e book Service through friendship.

1600 Final goodbyes

1900 Meal out at a Nottingham venue COSMO World Cuisine

For dates, places and how to book please click [here](#)

Lincolnshire Friendship Week 2020

The Lincolnshire Branch 20 in 2020 Friendship Week has now been updated with the weeks Programme.

For full detail please click [here](#)

IPA Newsletter - November 2019

The IPA Newsletter for November 2019 is available for all members to read. Find it by clicking here [IPA Newsletter](#)

The archived IPA Newsletters are also available [here](#).
### 3 Region - Liverpool & Merseyside Branch - 20 in 2020 Iconic Event - Friendship week

The Liverpool & Merseyside Branch are celebrating 20 in 2020 Iconic Events with a Friendship Week.

On arrival there will be a Welcome Buffet.

The following evening there will be an informal Dinner with Entertainment.

This will include the International Beatles Week, which includes 70 bands from all over the world.

Provisionally 30 rooms have been booked at a local hotel.

For all the details and contact details please click [here](#)

To view all the Iconic 20 in 2020 events please click [here](#)

### 1 Region Scotland - West Branch - Mini Friendship Weekend

As part of Scotland's tribute to the 70th anniversary of the Association the West Branch is to hold a mini Friendship Weekend in conjunction with its National Patron Saint Day - St. Andrew. The proposed weekend will consist of 2 nights Dinner, Bed and Breakfast a guided bus tour round the South West of Scotland and a Gala Dinner Dance featuring local traditional entertainers.

All details are now finalised and can be found [here](#)
REGULAR NOTICES and LINKS:

Circulation:

All members listed as being on email. Including: Interest Group Secretaries, Appointed Officers, IPP; All Regional Executive Officers - Regional Secretaries - please circulate to Regional Executive members not on email.

All Branch Secretaries:

Please ensure information contained in the MMM is cascaded to members of the Branch executive and Branch members who are not on email – by way of a meeting or branch newsletter.

International Police Association, IPA HQ – Section UK, 1 Fox Road, West Bridgford, Nottingham, NG2 6AJ Opening hours Mon – Thurs 09:30 – 15:00 Tel: 0115 9813638 www.ipa-uk.org

Facebook:

See Arthur Troop House here https://www.facebook.com/staff.atroophouse or send a friend request and we can then also add you into the Section UK Facebook page.

Links

1. Enrolment promotions - www.ipa-uk.org/Join-Us
2. Events calendar - www.ipa-uk.org/Event-Catalog
4. IPA Shop - www.ipa-uk.org/Shop
5. Gimborn - http://www.ipa-uk.org/Gimborn
7. Police Roll of Honour Trust – Section UK’s chosen charity – www.ipa-uk.org/Section-UK-Charity

THESE ARE MEMBERS ONLY LINKS - YOU NEED TO LOG IN

10. Members Only - http://www.ipa-uk.org/Members-Only
11. IPA Members Only Offers – http://www.ipa-uk.org/Members-Only-Offers
12. Notice Board - www.ipa-uk.org/Notice-Board
### Events over the next four weeks — for more events, please visit the [website](http://www.ipa-uk.org)

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<tr>
<th>Date</th>
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<td>THAMES VALLEY - Lunch - Pickled Ploughman</td>
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<tr>
<td>Tue 19 Nov 2019</td>
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<td>THAMES VALLEY - Branch meeting</td>
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<td>Tue 19 Nov 2019</td>
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<td>BTP - Ceremony of the Keys</td>
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<td>Tue 19 Nov 2019</td>
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<td>Sun 30 Nov 2019</td>
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<td>REGIONAL EXEC - Ceremony Of The Keys</td>
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<td>CORNWALL - Cornwall Branch Christmas Lunch</td>
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<td>LEICESTERSHIRE - Leicestershire Branch Christmas Party</td>
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<td>Sat 07 Dec 2019</td>
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<td>NORTH EAST ENGLAND - Branch Meeting and Christmas Dinner</td>
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<td>NATIONAL EXEC - Members Day 2019</td>
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<td>Kent Branch - Christmas Lunch</td>
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### Tell us what you think
Is this bulletin useful? What would you like to see more of? What would be of interest to you? Do you have something to share in For Info?
Suggestions, comments and questions are welcome.

### Get in touch!
Contact Cathy at mail@ipa-uk.org