



# **INTERNATIONAL POLICE ASSOCIATION**

## **SECTION UK**

### **Core Values & Behaviours**



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## **Core Values and Behaviours**

These values reflect the principles of Arthur Troop, who founded the IPA in 1950 to foster Service Through Friendship across all policing cultures.

### **Integrity**

Behaviours:

- Uphold the highest ethical standards and honesty.
- Be transparent, accountable, and take responsibility for actions, ensuring trust between United Kingdom Policing, the association and communities.
- Report unethical behaviours, misconduct, or corruption, regardless of organisational role or nationality.

### **Respect for Human Rights**

Behaviours:

- Promote and protect human dignity, equality, and freedom in all organisational activities.
- Treat all individuals with fairness and courtesy, regardless of nationality, ethnicity, religion, gender, or background.
- Ensure the protection of vulnerable groups and be sensitive to cultural diversity when carrying out organisational duties or changes in our internal structures.

### **Prioritise Members Interests**

Behaviours:

- Prioritise the safety, security, and well-being of the organisation's members, members above personal interest.
- Listen to and understand organisational and individual concerns and feedback to improve service delivery.



## **Fairness and Impartiality**

Behaviours:

- Ensure equal and unbiased treatment of all people, regardless of status, background, or circumstances.
- Exercise discretion fairly and without discrimination, ensuring decisions are consistent with the law and public interest.
- Maintain professional neutrality in all interactions, avoiding favouritism, bias, or influence.

## **Professionalism**

Behaviours:

- Commit to continual learning and development, ensuring the highest standards of knowledge, skills, and competencies.
- Work collaboratively with international stakeholders sharing best practices and lessons learned.
- Maintain a disciplined, competent, and courteous demeanour, upholding the positive image of law enforcement worldwide.

## **Accountability**

Behaviours:

- Accept responsibility for personal actions and the outcomes.
- Ensure transparency in decision-making processes and be open to scrutiny and feedback.
- Act in the interest of public confidence, ensuring that all actions are lawful, justifiable, and in line with organisational values.