



INTERNATIONAL POLICE ASSOCIATION

SECTION UK

**Core Values
&
Behaviours**



International Police Association Section UK

Core Values and Behaviours

These values reflect the principles of Arthur Troop, who founded the IPA in 1950 to foster Service Through Friendship across all policing cultures.

Integrity

Behaviours:

- Uphold the highest ethical standards and honesty.
- Be transparent, accountable, and take responsibility for actions, ensuring trust between United Kingdom Policing, the association and communities.
- Report unethical behaviours, misconduct, or corruption, regardless of organisational role or nationality.

Respect for Human Rights

Behaviours:

- Promote and protect human dignity, equality, and freedom in all organisational activities.
- Treat all individuals with fairness and courtesy, regardless of nationality, ethnicity, religion, gender, or background.
- Ensure the protection of vulnerable groups and be sensitive to cultural diversity when carrying out organisational duties or changes in our internal structures.

Prioritise Members Interests

Behaviours:

- Prioritise the safety, security, and well-being of the organisation's members, members above personal interest.
- Listen to and understand organisational and individual concerns and feedback to improve service delivery.



Fairness and Impartiality

Behaviours:

- Ensure equal and unbiased treatment of all people, regardless of status, background, or circumstances.
- Exercise discretion fairly and without discrimination, ensuring decisions are consistent with the law and public interest.
- Maintain professional neutrality in all interactions, avoiding favouritism, bias, or influence.

Professionalism

Behaviours:

- Commit to continual learning and development, ensuring the highest standards of knowledge, skills, and competencies.
- Work collaboratively with international stakeholders sharing best practices and lessons learned.
- Maintain a disciplined, competent, and courteous demeanour, upholding the positive image of law enforcement worldwide.

Accountability

Behaviours:

- Accept responsibility for personal actions and the outcomes.
- Ensure transparency in decision-making processes and be open to scrutiny and feedback.
- Act in the interest of public confidence, ensuring that all actions are lawful, justifiable, and in line with organisational values.